



May 31, 2013

Company name: Tamagawa Holdings Co., Ltd.
Representative: Setsuya Fukunaga, President
(JASDAQ Code 6838)
Contact: Isao Takahashi, Director
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Notice of Preliminary Appointment of New Management Members

This is to give notice that the meeting of the board of directors of the Company convened today on May 31, 2013, passed the following preliminary decisions concerning the appointment of new management members of the Company.

Notably, the matters concerned are subject to formal confirmation by resolution of the 45th Annual General Meeting scheduled to be held on June 27, 2013, as well as resolution of the meeting of the board of directors of the Company to be convened thereafter, and resolution of the meeting of the board or statutory corporate auditors.

1. New Corporate Officers

(1) New corporate officers

Setsuya Fukunaga	Representative director and chairman	Re-appointment
Toru Masuzawa	Representative Director (CEO)	Re-appointment
Masanori Kobayashi	Director	New appointment Note: See attachment
Naruhito Kusaka (external)	Director (external)	Re-appointment
Hiroyuki Ueno	Corporate auditor	Re-appointment
Takashi Nagahama (external)	Corporate auditor (external)	Re-appointment
Junkichi Kurosawa (external)	Corporate auditor (external)	New appointment Note: See attachment

(2) Reason for the personnel change

In order to address the challenging operating environment of the Group and to that purpose enable dynamic, coordinated, and appropriate management judgment, Setsuya Fukunaga as representative director and chairman is charged with the responsibility for general management and the management of individual operations. Akira Masuzawa as representative director is charged with the responsibility for management strategy. The other directors are charged with supporting the two representative directors.

The shared representative function serves to raise the appropriateness and transparency of management and to ensure robust governance structures. At the same time, efforts will be made to

reinforce the management basis through the maintenance and enhancement of compliance frameworks and through further strengthening measures.

(3) Prospective date of the personnel change

June 27, 2013

2. Change of Corporate Officers

(1) Change of directors

Directors due to retire

Masahiro Yamashita (Current position: Director)

Isao Takahashi (Current position: Director)

(2) Effective date of change

June 27, 2013

Attachment

(1) Career summary, etc., of new director candidate

Masanori Kobayashi

Date of birth	December 10, 1956
April 1977	Joined Fuji Keiki Co., Ltd.
December 1981	Joined TAMAGAWA ELECTRONICS Co., Ltd.
April 1999	Head of the Measurement Equipment Division at TAMAGAWA ELECTRONICS Co., Ltd.
June 2005	Inaugurated as director of TAMAGAWA ELECTRONICS Co., Ltd.
June 2006	Inaugurated as corporate officer of TAMAGAWA ELECTRONICS Co., Ltd.
June 2011	Inaugurated as director of TAMAGAWA ELECTRONICS Co., Ltd.
April 2012	Inaugurated as representative director of TAMAGAWA ELECTRONICS Co., Ltd. (present post)

(2) Career summary, etc., of new corporate auditor candidate

Junkichi Kurosawa

Date of birth	October 17, 1946
April 1971	Joined ITOCHU Corporation
April 1984	Charged with metals operations and the metals operations group-level planning office at ITOCHU Corporation
April 1995	Inaugurated as head of precious metals operations at ITOCHU Corporation
April 1998	Representative in Taiwan; inaugurated as president and general manager of Taiwan ITOCHU International
April 2001	Inaugurated as head of Logistics Services Division at Finance, Realty, Insurance & Logistics Services Company of ITOCHU Corporation
April 2004	Director (non-permanent) of i-Logistics Corporation Inaugurated as director and senior vice president
April 2005	Inaugurated as advisor of Family Corporation Co., Ltd.
April 2006	Inaugurated as representative director of Family Corporation Co., Ltd.
March 2011	Due to merger, inaugurated as senior managing director of NIPPON ACCESS INC.
June 2012	Inaugurated as director of NIPPON ACCESS INC. (present post)