



December 23, 2025

To whom it may concern,

Company: Tamagawa Holdings, Co., Ltd.

Representative: President, Toru Masuzawa

(STANDARD Code: 6838)

Contact: Management Planning Division, Hiroyuki Matsumiya

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Notice on Informal Decision of New Management System

Please be informed that the new management system was determined as follows at the board of directors held today. This agenda will be formally determined by resolution of the 58th Term Fixed General Meeting of Shareholders to be held on January 29, 2026 and the board of directors and board of auditors held thereafter.

1. Reason

This review of the officer structure at the Company and its subsidiaries and sub-subsidiaries aims to strengthen the group management system and enhance business execution capabilities.

2. New board system

Toru Masuzawa	President	(Reassigned)
Keita Masuyama	Director (part-time)	(Reassigned)
Noriko Kamibayashi	Director (external)	(Reassigned)
Junichi Suzuki	Director	(Reassigned)
Naruhito Kusaka	Director (external)	(Reassigned)
Tsukasa Miyachi	Director (part-time)	(Reassigned)
Chikara Kimura	Director	(Reassigned)
Hiroyuki Matsumiya	Director	(Reassigned)
Hiroshi Tanaka	Director	(Newly appointed) *1
Takashi Nagahama	Auditor	(During the term)
Ryusuke Nakata	Auditor (external)	(During the term)
Kiyoshi Furukawa	Auditor (external)	(Reassigned)
Hiroyuki Tatsuoku	Auditor (part-time)	(During the term)
Tadashi Taiko	Substitute Corporate Auditor	(Newly appointed) *2

3. Changes in Company Officers

Candidate Name	New Position	Previous Position
Masanori Kobayashi	Chairman and Representative Director, Tamagawa Electronics Co., Ltd.	Vice President and Representative Director of the Company President and Representative Director, Tamagawa Electronics Co., Ltd.

Mr. Kobayashi has resigned as Vice President of Tamagawa Holdings, Co., Ltd. and will now focus exclusively on Tamagawa Electronics Co., Ltd.

4.Changes in Officers of Subsidiaries

Candidate Name	New Position	Previous Position
Junichi Suzuki	Director, Our Company President and Representative Director, Tamagawa Electronics Co., Ltd.	Director, Our Company Director, Tamagawa Electronics Co., Ltd. President and Representative Director, Tamagawa Electronics Vietnam Co., Ltd.

5.Change in Officers of Subsidiary

Candidate Name	New Position	Previous Position
Masami Uemura	President and Representative Director, Tamagawa Electronics Vietnam Co., Ltd.	Tamagawa Electronics Co., Ltd. Manufacturing Department Manager

*1 Brief History of Newly appointed Director Candidate

Tanaka Hiroshi

Date of Birth	August 7,1979
April 1998	Joined Tamagawa Electronics Co., LTD.
April 2015	Appointed as Acting Director of Systems Dept.
April 2024	Appointed as General Manager of Engineering Dept. (Present post)
April 2025	Tamagawa Electronics Co., Ltd. (Director /Present post)

*2 Brief History of Newly appointed Substitute Corporate Auditor Candidate

Taiko Tadashi

Date of Birth	July 5,1947
April 1998	Toshiba Corporation, Imaging Business Division, General Manager, Accounting Dept.
January 2000	Toshiba Corporation UK, General Manager, Accounting Dept.
December 2001	Toshiba Corporation DDC, General Manager, Accounting Dept.
April 2002	Toshiba Matsushita Display Technology Co., Ltd. Director and General Manager, Accounting Dept.
June 2004	Toshiba Matsushita Display Technology Co., Ltd. Managing Director and General Manager, Accounting Dept.
June 2005	Toshiba Matsushita Display Technology Co., Ltd. Senior Managing Director and General Manager, Accounting Dept.
June 2008	Quest Corporation Auditor
June 2012	Quest Corporation Full-time Advisor

Our group will strive to build a stronger business foundation and achieve sustainable growth in order to fulfill our mid-term management plan.