

December 19, 2024

To whom it may concern,

Company: Tamagawa Holdings, Co., Ltd.
Representative: President, Toru Masuzawa
(STANDARD Code: 6838)

Contact: Management Planning Division, Hiroyuki Matsumiya
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Notice on New Management System

Please be informed that the new management system was determined as follows at the board of directors held today.

In addition, the new management system has been decided as follows at the board of directors held after the 57th ordinary shareholders' meeting.

1. New board system

Toru Masuzawa	President	(Reassigned)
Masanori Kobayashi	Vice President	(Reassigned)
Keita Masuyama	Director (part-time)	(Reassigned)
Noriko Kamibayashi	Director (external)	(Reassigned)
Junichi Suzuki	Director	(Reassigned)
Naruhito Kusaka	Director (external)	(Reassigned)
Tsukasa Miyachi	Director (part-time)	(Reassigned)
Chikara Kimura	Director	(Reassigned)
Hiroyuki Matsumiya	Director	(New)
Takashi Nagahama	Auditor	(During the term)
Ryusuke Nakata	Auditor (external)	(During the term)
Kiyoshi Furukawa	Auditor (external)	(During the term)
Hiroyuki Tatsuoku	Auditor (part-time)	(During the term)
Hitoshi Fujiwara	Fill-in auditor	(Reassigned)

(Attachment)

(1) Brief personal histories of candidates for new directors

Hiroyuki Matsumiya

Date of Birth	September 1, 1966
April 1990	Joined Mitsubishi Bank (currently Mitsubishi UFJ Bank)
November 2020	Joined Sato Pharmaceutical Co.
June 2024	Joined our company
October 2024	Appointed General Manager of Corporate Planning Department (current position)